Reasons Why You Should Work For PCA

- Mission-oriented work to support older adults & people with disabilities
- Hybrid work schedule options
- 13 paid holidays
- Paid time off
- Agency parking lot
- Comprehensive, quality benefits that include:
  - Medical, Dental, Pharmacy, and Vision
  - Life insurance
  - 403B retirement plan
  - Supplemental short-term disability insurance provides access to employee-paid insurance
  - Long-term disability insurance provides coverage for extended care events
  - Flexible spending and health savings accounts
  - WoW (Working on Wellness) on-site gym and staff-centered wellness programs and clinics
  - Education assistance up to $1500 annually
  - Employee Assistance Program to help families navigate during crises and other stressful life situations
  - SEPTA commuter discounts
  - Training & professional development
  - Volunteer committees

For more information, please contact Human Resources at hr@pcacares.org.