Reasons Why You Should Work For PCA

• Mission-oriented work to support older adults & people with disabilities
• Hybrid work schedule options
• 13 paid holidays
• Paid time off
• Agency parking lot
• Comprehensive, quality benefits that include:
  • Medical, Dental, Pharmacy, and Vision
  • Life insurance
  • 503B retirement plan
  • Supplemental short-term disability insurance provides access to employee-paid insurance
• Long-term disability insurance provides coverage for extended care events
• Flexible spending and health savings accounts
• WoW (Working on Wellness) on-site gym and staff-centered wellness programs and clinics
• Education assistance up to $1500 annually
• Employee Assistance Program to help families navigate during crises and other stressful life situations
• SEPTA commuter discounts
• Training & professional development
• Volunteer committees

For more information, please contact Human Resources at hr@pcacares.org.